

Psyc 383-02	Personality	Winter 2018
<b>Instructor:</b>	Kibeom Lee	<b>Lecture Location:</b> ICT122
<b>Phone:</b>	403-210-9469	<b>Lecture Days/Time:</b> TuTh 2:00PM - 3:15PM
<b>Email:</b>	kibeom@ucalgary.ca	
<b>Office:</b>	A220	
<b>Office Hours:</b>	TuTh 1:00PM – 2:00PM	

### Course Description

An introduction to theory and research in personality and related individual differences.

### Course Learning Outcomes

The Department of Psychology is committed to student knowledge and skill development. The table below lists the key learning outcomes for this course, the program-learning outcomes they facilitate (see [psyc.ucalgary.ca/undergraduate/program-learning-outcomes](http://psyc.ucalgary.ca/undergraduate/program-learning-outcomes)), and the expected level of achievement.

Course Learning Outcomes	Assessment Methods	PLO(s)	Level(s)
Convey concepts and idea in personality and individual differences	Multiple-choice exam	1	C
Identify historical trends, developments of personality psychology	Multiple-choice exam	1	C
Identify theoretical approaches in several areas of individual differences	Multiple-choice exam	2	C
Critically evaluate scientific findings in individual differences and personality	Multiple-choice exam	2	C
Assess the method behind the science of individual differences	Multiple-choice exam	2	I
Find how basic personality knowledge can be used for applied purposes	Multiple-choice exam	1	I

Notes. PLOs = Program-Learning Outcomes: 1 = demonstrate knowledge of psychological sciences, 2 = think critically and solve problems, 3 = conduct research and analyze data, 4 = communicate effectively, 5 = demonstrate information literacy, 6 = understand and implement ethical principles, 7 = apply psychological knowledge and skills. Level of PLO achievement facilitated by this course: I = introductory, C = competency, A = advanced.

### Prerequisites

Psychology 200 and 201 Principles of Psychology I and II

### Required Text (Available from UofC book store)

Ashton, M. C. (2017). *Individual Differences and Personality* (3rd Ed.). San Diego, CA: Academic Press.

Lee, K., & Ashton, M. C. (2012). *The H Factor of Personality*. Waterloo, ON: Wilfrid Laurier University Press.

## Assessment Methods

Exam	Format	Materials to be covered	Weight
In-class Exam I Jan 30	Multiple choice (60 mins)	<ul style="list-style-type: none"> <li>• <i>Individual Differences and Personality</i> chapters 1, 2, 3</li> <li>• <i>The H Factor of Personality</i> Chapters 1, 2, 4, 5</li> <li>• Lecture materials from Jan 9 – Jan 25</li> </ul>	30%
In-class Exam II Mar 1	Multiple choice (60 mins)	<ul style="list-style-type: none"> <li>• <i>Individual Differences and Personality</i> chapters 4, 6, 7 (Chapter 5 not included)</li> <li>• <i>The H Factor of Personality</i> Chapters 3</li> <li>• Lecture materials from Feb 1 – Feb 27</li> <li>• NOTE: This exam is NOT cumulative except that basic concepts learned early in the course will continue to be relevant.</li> </ul>	30%
Final Exam TBA by registrar	Multiple choice (120 mins)	<ul style="list-style-type: none"> <li>• <i>Individual Differences and Personality</i> chapters 9, 10, 11, 12, 13</li> <li>• <i>The H Factor of Personality</i> Chapters 6, 7, 8, 9</li> <li>• Lecture materials from Mar 6 – Apr 12</li> <li>• NOTE: This exam is NOT cumulative except that basic concepts learned early in the course will continue to be relevant.</li> </ul>	40%

No computers or other electronic equipment is permitted during the tests. Notes of any kind are not permitted during the tests.

### Department of Psychology Criteria for Letter Grades

Psychology professors use the following criteria when assigning letter grades:

**A+ grade: *Exceptional Performance.*** An A+ grade indicates near perfect performance on multiple choice and short answer exams. For research papers/essays/course projects/presentations, an A+ grade is awarded for exceptional work deserving of special recognition and is therefore not a common grade.

**A, A- Range: *Excellent Performance.*** Superior understanding of course material. Written work is very strong in terms of critical and original thinking, content, organization, and the expression of ideas, and demonstrates student's thorough knowledge of subject matter.

**B Range: *Good Performance.*** Above average understanding of course material. Written work shows evidence of critical thinking and attention to organization and editing but could be improved in form and/or content.

**C Range: *Satisfactory Performance.*** Adequate understanding of course material. Knowledge of basic concepts and terminology is demonstrated. Written work is satisfactory and meets essential requirements but could be improved significantly in form and content. Note: All prerequisites for courses offered by the Faculty of Arts must be met with a minimum grade of C-.

**D range: *Marginally meets standards.*** Minimal understanding of subject matter. Written work is marginally acceptable and meets basic requirements but requires substantial improvements in form and

content. Student has not mastered course material at a level sufficient for advancement into more senior courses in the same or related subjects.

F grade: *Course standards not met.* Inadequate understanding of subject matter. Written work does not meet basic requirements. Student has not demonstrated knowledge of course material at a level sufficient for course credit.

**Grading Scale**

A+	96-100%	B+	80-84%	C+	67-71%	D+	54-58%
A	90-95%	B	76-79%	C	63-66%	D	50-53%
A-	85-89%	B-	72-75%	C-	59-62%	F	0-49%

As stated in the University Calendar, it is at the instructor’s discretion to round off either upward or downward to determine a final grade when the average of term work and final examinations is between two letter grades. To determine final letter grades, final percentage grades will be rounded up or down to the nearest whole percentage (e.g., 89.5% will be rounded up to 90% = A but 89.4% will be rounded down to 89% = A-).

**Tentative Lecture Schedule**

Date	Topic	Individual Differences & Personality	The H Factor of Personality
T Jan 9	Introduction		
R Jan 11	Introduction/Measurement of Personality	1	
T Jan 16	Measurement of Personality/ personality traits	1 & 2	5
R Jan 18	Measurement of Personality/ personality traits	1 & 2	5
T Jan 23	Personality structure	3	1 / 2 / 4
R Jan 25	Personality structure	3	1 / 2 / 4
T Jan 30	<b>In class exam I (60 minutes) – no class after the exam</b>		
R Feb 1	TBA		
T Feb 6	Developmental Change	4	
R Feb 8	Genetic and Environmental Influences	6	Box 3-3
T Feb 13	Genetic and Environmental Influences	6	Box 3-3

R Feb 15	Evolution of Personality Variation	7	3 (excluding Box 3-3 & Box 3-4)
Feb 18-25	Reading Week. No lectures. University open		
T Feb 27	Evolution of Personality Variation	7	3 (excluding Box 3-3 & Box 3-4)
R Mar 1	<b>In class exam II (60 minutes) – no class after the exam</b>		
T Mar 6	Personality and Life Outcomes	9	6 / 9
R Mar 8	Personality and Life Outcomes	9	6 / 9
T Mar 13	Personality and Life Outcomes / Mental abilities	9/10	
R Mar 15	Mental abilities	10	
T Mar 20	Mental abilities	10	
R Mar 22	Vocational Interest	11	
T Mar 27	Vocational Interest	11	
R Mar 29	Religion and Politics	12	7 / 8
T Apr 3	Religion and Politics	12	7 / 8
R Apr 5	Sexuality	13	
T Apr 10	Sexuality	13	
R Apr 12	Conclusions		10

### Reappraisal of Grades

A student who feels that a piece of graded term work (e.g., term paper, essay, test) has been unfairly graded, may have the work re-graded as follows. The student shall discuss the work with the instructor within 15 days of being notified about the mark or of the item's return to the class; no reappraisal of term work is permitted after the 15 days. If not satisfied, the student shall immediately take the matter to the Head of the department offering the course, who will arrange for a reassessment of the work within the next 15 days. The reappraisal of term work may cause the grade to be raised, lowered, or to remain the same. If the student is not satisfied with the decision and wishes to appeal, the student shall address a letter of appeal to the Dean of the faculty offering the course within 15 days of the unfavourable decision. In the letter, the student must clearly and fully state the decision being appealed, the grounds for appeal, and the remedies being sought, along with any special circumstances that warrant an appeal of the reappraisal. The student should include as much written documentation as possible.

## **Plagiarism and Other Academic Misconduct**

Intellectual honesty is the cornerstone of the development and acquisition of knowledge and requires that the contribution of others be acknowledged. Consequently, plagiarism or cheating on any assignment is regarded as an extremely serious academic offense. Plagiarism involves submitting or presenting work in a course as if it were the student's own work done expressly for that particular course when, in fact, it is not. Students should examine sections of the University Calendar that present a Statement of Intellectual honesty and definitions and penalties associated with Plagiarism/Cheating/Other Academic Misconduct.

## **Academic Accommodations**

The student accommodation policy can be found at: [ucalgary.ca/access/accommodations/policy](http://ucalgary.ca/access/accommodations/policy). Students needing an Accommodation because of a Disability or medical condition should communicate this need to Student Accessibility Services in accordance with the Procedure for Accommodations for Students with Disabilities [ucalgary.ca/policies/files/policies/student-accommodation-policy](http://ucalgary.ca/policies/files/policies/student-accommodation-policy). Students needing an Accommodation based on a Protected Ground other than Disability, should communicate this need, preferably in writing, to the instructor.

## **Absence From A Test/Exam**

Makeup tests/exams are **NOT** an option without an official University medical excuse (see the University Calendar). A completed Physician/Counselor Statement will be required to confirm absence from a test/exam for health reasons; the student will be required to pay any cost associated with this Statement. Students who miss a test/exam have up to 48 hours to contact the instructor and to schedule a makeup test/exam. Students who do not schedule a makeup test/exam with the instructor within this 48-hour period forfeit the right to a makeup test/exam. At the instructor's discretion, a makeup test/exam may differ significantly (in form and/or content) from a regularly scheduled test/exam. **Except in extenuating circumstances (documented by an official University medical excuse), a makeup test/exam must be written within 2 weeks of the missed test/exam during exam make-up hours provided by the department <http://psychology.ucalgary.ca/undergraduate/exam-and-course-information#mues>. If a student cannot write their final exam on the date assigned by the Registrar's Office, they need to apply for a deferred exam [http://www.ucalgary.ca/registrar/exams/deferred\\_final](http://www.ucalgary.ca/registrar/exams/deferred_final). Under no circumstances will this be accommodated by the department.**

## **Travel During Exams**

Consistent with University regulations, students are expected to be available to write scheduled exams at any time during the official December and April examination periods. Requests to write a make-up exam because of conflicting travel plans (e.g., flight bookings) will NOT be considered by the department. Students are advised to wait until the final examination schedule is posted before making any travel arrangements. **If a student cannot write their final exam on the date assigned by the Registrar's Office, they need to apply for a deferred exam [http://www.ucalgary.ca/registrar/exams/deferred\\_final](http://www.ucalgary.ca/registrar/exams/deferred_final). Students with an exceptional extenuating circumstance (e.g., a family emergency) should contact the Department of Psychology ([psyugrd@ucalgary.ca](mailto:psyugrd@ucalgary.ca)).**

### **Freedom of Information and Protection of Privacy (FOIP) Act**

The FOIP legislation disallows the practice of having student's retrieve tests and assignments from a public place. Therefore, tests and assignments may be returned to students during class/lab, or during office hours, or will be made available only for viewing during exam review sessions scheduled by the Department. Tests and assignments will be shredded after one year. Instructors should take care to not link students' names with their grades, UCIDs, or other FOIP-sensitive information.

### **Acknowledgments and Respect for Diversity**

Our classrooms view diversity of identity as a strength and resource. Your experiences and different perspectives are encouraged and add to a rich learning environment that fosters critical thought through respectful discussion and inclusion. The Department of Psychology would also like to acknowledge the traditional territories of the people of the Treaty 7 region in southern Alberta. The City of Calgary is also home to Métis Nation of Alberta, Region III.

### **Wellness and Mental Health Resources**

The University of Calgary recognizes the pivotal role that student mental health plays in physical health, social connectedness and academic success, and aspires to create a caring and supportive campus community where individuals can freely talk about mental health and receive supports when needed. We encourage you to explore the excellent mental health resources available throughout the university community, such as counselling, self-help resources, peer support or skills-building available through the SU Wellness Centre (Room 370, MacEwan Student Centre, <https://www.ucalgary.ca/wellnesscentre/services/mental-health-services>) and the Campus Mental Health Strategy website (<http://www.ucalgary.ca/mentalhealth/>).

### **Course Credits for Research Participation (Max 2% of final grade)**

Students in most psychology courses are eligible to participate in Departmentally approved research and earn credits toward their final grades. **A maximum of two credits (2%) per course, including this course, may be applied to the student's final grade. Students earn 0.5% (0.5 credits) for each full 30 minutes of participation.** The demand for timeslots may exceed the supply in a given term. Thus, students are not guaranteed that there will be enough studies available to them to meet their credit requirements. Students should seek studies early in the term and should frequently check for open timeslots. Students can create an account and participate in Departmentally approved research studies at <http://ucalgary.sona-systems.com>. The last day to participate in studies and to assign or reassign earned credits to courses is **April 13, 2018**.

### **Evacuation Assembly Point**

In case of an emergency evacuation during class, students must gather at the designated assembly point nearest to the classroom. The list of assembly points is found at <http://www.ucalgary.ca/emergencyplan/assemblypoints>  
Please check this website and note the nearest assembly point for this course.

### **Student Organizations**

Psychology students may wish to join the Psychology Undergraduate Students' Association (PSYCHS). They are located in Administration 130 and may be contacted at 403-220-5567.

**Student Union VP Academic:** Phone: 403-220-3911 [suvpaca@ucalgary.ca](mailto:suvpaca@ucalgary.ca)  
**Student Union Faculty Rep.:** [arts1@su.ucalgary.ca](mailto:arts1@su.ucalgary.ca)

### **Student Ombudsman's Office**

The Office of the Student Ombudsmen provides independent, impartial and confidential support for students who require assistance and advice in addressing issues and concerns related to their academic careers. The office can be reached at 403-220-6420 or [ombuds@ucalgary.ca](mailto:ombuds@ucalgary.ca) (<http://www.ucalgary.ca/provost/students/ombuds>)

### **Safewalk**

The safewalk program provides volunteers to walk students safely to their destination anywhere on campus. This service is free and available 24 hrs/day, 365 days a year.  
Call 403-220-5333.

### **Important Dates**

The last day to drop this course with no "W" notation and **still receive a tuition fee refund** is **January 19, 2018**. Last day for registration/change of registration is **January 22, 2018**. The last day to withdraw from this course is **April 13, 2018**.